

Diagnose a process/structure/environment in an organization that you're familiar with and that needs improvement and design an organizational development (OD) intervention to achieve positive change.

Organizations such as your place of employment, community groups, volunteer groups, school committees, and even city/state/Federal governments are areas to consider.

Using APA formatting requirements (12 point Times New Roman font, double-spacing, 1" margins, title and reference pages), write a 300-350 word paper introducing your chosen organization and the associated process/structure/environment that needs improvement.

Additionally, your paper should discuss the following: why you have chosen your organization; a diagnosis of why the change is needed; proposed organizational behavior concepts from the text that might apply as you work towards an intervention.